

**PRODUCTION OPERATIVES IN FOUNDRY, CORESHOP, MELTING & PROCESS DEPARTMENTS  
WITHIN OUR IRON FOUNDRY**

**We have various shift patterns available dependent on department:**

- **12-hour shifts**
- **4 on 4 off days**
- **4 on 4 off days and nights**
- **Nights Monday to Thursday**
- **Days Monday to Friday**
- **Days and Nights weekly rotation**

**Pay - With contractual overtime and shift premiums the average pay for 2022 was between £35k and £40k per annum. £11.94 - £12.37 per hour basic plus shift allowance and overtime (expected but not guaranteed).**

**33 days per year (including 8 bank holidays)**

**Other benefits include:**

- **Company pension scheme with life assurance benefit**
- **Employee referral bonus scheme**
- **Monthly bonus**
- **Westfield Health Membership**
- **On-site parking**
- **Referral scheme**
- **On site Occupational Health provision providing Health Screening and advice on well-being**
- **Employee Assistance Program**
- **Full on the job training**
- **A working culture which encourages inclusion and diversity**

William Lee, based in Dronfield are recruiting for **Production Operatives for our Foundry, Melting, Process and Coreshop Departments**. We produce iron castings for the automotive industry for a range of high-profile customers such as Daimler, Scania, and BMW. We have been in business for over 135 years and our customers expect and receive a high-quality product as our top priority. Our operatives are essential to our business and the roles involve the production of iron castings from the initial stages of moulding sand and making cores to pouring metal and final finishing where we utilise the latest robotic technology. At the present time specific duties involve knocking off and finishing castings by hand and working on our Magaldi machine to separate and prepare castings, making cores on a laempe machine and finishing castings in our process department.

**The role requires you to pass a medical assessment as this is a manual role with a high level of physicality involved. Please also note all offers of employment are subject to providing a negative drugs and alcohol test either at interview stage or after accepting an offer of employment. You should have the right to work in the UK/Settled status.**

This role would be ideal for candidates in the Chesterfield & Sheffield area.